STITES & HARBISON PLLC



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Recently recognized by *Best Lawyers in America*[®] for his high-caliber work in the practice of Commercial Litigation, Ian is also listed by *Kentucky Super Lawyers*[®] in the areas of Product Liability and Business Litigation. He was also recognized in "20 People to Know in Technology" by *Louisville Business First* and as a Top Attorney for Privacy and Information Security by *Louisville Magazine*. Ian is very active as a products liability trial attorney, where he often utilizes his additional Certification as a Fire and Explosion Investigator. Ian is Co-Chair of the Firm's Privacy & Data Security practice group.

He is designated as AV-Preeminent[®] by *Martindale-Hubbell*[®] for his ethical standards and legal skills.

CAPABILITIES

Practice Areas

- Business Litigation
- Litigation & Appeals
- Privacy & Data Security
- Product Liability Litigation

RECENT ASSIGNMENTS

- **Product Liability.** Regional litigation counsel for a Fortune 150 company regarding product liability matters arising from automation solutions and commercial and residential solutions, as well as manufacturers of consumer and industrial products. Certified Fire and Explosion Investigator conducting fire scene inspections and laboratory examinations to provide proactive case assessments and effective defense at trial. Advisor to mobile home manufacturer intermediary arising from Hurricane Katrina toxic tort and product liability class action lawsuits filed in the U.S. District Court, Eastern District of Louisiana.
- **Commercial Litigation.** Counsel for privately held company shareholder disputes, non-disclosure agreements, covenants not to compete, and injunctive matters. Arbitration counsel under the American Arbitration Association's Commercial Rules. Civil defense and prosecution experience under the Racketeer Influenced and Corrupt Organizations Act.
- Privacy & Data Security. Immediate past Chief Information Security Officer and Co-Chair of Privacy & Data Security Group. Assist clients with investigating, mitigating, and notice requirements for data breach incidents. Coordination with law enforcement concerning data security events and recapture of funds. Advisor to on-line retailers, contractors, manufacturers, financial institutions, legal service providers, and health care providers on best practices to develop and implement privacy and data breach policies, procedures, and training.
- General Counsel Services. General Counsel services for product liability, commercial, civil
 rights, and tort liability litigation representation. Litigation management for insurance retained
 counsel and matters, litigation hold requirements and e-discovery collection of data, crisis
 management, contract drafting, real estate transaction oversight, and representations for
 employment, unemployment, and workers compensation matters before federal and state
 agencies. Experienced legal partner directly working with company officers to provide risk
 analysis, develop legal strategy to align with business objectives, and set legal budgets.
 Experienced counselor to boards of directors to provide guidance and the retention and
 oversight of consulting services to aid boards and committees.
- Additional Experience. Consumer Product Safety Act, patent litigation, commercial real estate litigation, and practice before various state administrative licensing agencies.

BAR ADMISSIONS

- District of Columbia
- Florida
- Kentucky
- U.S. Court of Appeals for the 6th Circuit
- U.S. District Court for the Eastern District of Kentucky
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Indiana
- U.S. District Court for the Western District of Kentucky
- U.S. District Court for the Western District of Michigan
- U.S. Supreme Court
- U.S. Tax Court

RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

- Ian Ramsey Appointed to Kentucky Bicycle and Bikeway Commission by staff writer, Attorney At Law Magazine, November 8, 2022
- Joint Agency Cyber Alert Warns of Imminent and Credible Ransomware Threat Against U.S. Health Care and Public Health Sectors with Dustyn B. Jones and Sarah Cronan Spurlock Stites & Harbison Client Alert, November 2, 2020
- Information You Need on the COVID-19 Coronavirus Stites & Harbison, PLLC March 2020
- Give Blood, Sweat & Tears for an Expert Direct Exam Preparing Your Expert and Demonstration of Direct Exam, presentation and author, Defense Research In ...
- Cybersecurity and Best Practices for Lawyers Presenter and Author with Special Agent Stephen E. Oaks, Federal Bureau of Investigations, American ...
- The road to partnership at Louisville firms by Steve Kaufman, *Business First of Louisville*, March 23, 2018
- Hello, Counselor Robot: How artificial intelligence is changing the practice of law by Steve Kaufman, *Business First of Louisville*, December 2017
- Listen, Learn and Yell: Why IT Professionals and Lawyers are a Good 'A Team' (ISC)² Security Congress 2017, Austin, Texas, September 25-27, 2017
- Digital Fortress
 Modern Steel Construction, May 2017
- Navigating the Perils of Ransomware with Edward A. Morse, *The Business Lawyer*, American Bar Association Business Law Section, Vol. 72, Issue 1, Winter 2016-17
- Build It, and They Will Come: Data Security for the Construction Industry presentation and author, University of Kentucky Construction Law Institute, Lexington, KY, October 20, 2016
- Data Breach Damages from a Legal Perspective presentation, InfoSec Nashville, Nashville, Tenn., September 20, 2016
- Build a Better Machine *with Sarah Cronan Spurlock* The Goods, Kentucky Association of Manufacturers, July 2016

- Stop. Think. Connect. presentation, Stites & Harbison Summer Associate Program, May 16, 2016
- Law Firm Data Security: It's the End of the World As We Know It (And I Don't Feel Fine) presentation, Southern Law Network, Louisville, Kentucky, May 13, 2016
- Don't Bet on Longshots Practical Advice on Data Security for Financial Institutions Stites & Harbison Creditors' Rights & Bankruptcy Service Group Day at the Races, Keeneland, April 14, 2016
- Ransoming Data: Technological and Legal Implications of Payments for Data ABA Business Law Section Spring Meeting 2016, Technology Committee, Speaker & Co-Author with Edward A. Morse, Creighton University School of Law, Montréal, Quebec, April 7-9, 2016
- Identifying and Protecting Your Core Data *The Goods* (p.36), Kentucky Association of Manufacturers, March 2016
- Privacy and Data Security Concerns for Document Retention Professionals Lexington ARMA Chapter, Lexington, Ky., February 26, 2016
- Ransoming Data: Technological and Legal Implications of Payments for Data ABA Business Law Section, Cyberspace Law Committee, Winter Working Group, January 29-30, 2016, Presenter & Co-Author with Edward A. Morse, Creighton University School of Law
- Privacy and Data Security Concerns for Document Retention Professionals Presentation, Louisville ARMA Chapter, Louisville, Ky., January 19, 2016
- New Year, New Reason to be Wary... Corporate Impersonation and Fraud Stites & Harbison, PLLC, Client Alert, January 13, 2016
- Data Breaching Now Its Own Industry by Robert Hadley, *The Lane Report*, December 8, 2015
- Data Breaches: Is Your Attitude about Data Security Putting You and Your Company at Risk? *The Goods* (p. 16), Kentucky Association of Manufacturers, November 2015
- Employee Attitudes Fuel Your Data Security Plan Legaltech News, October 29, 2015
- Privacy and Data Security Concerns for the Licensing Professional National Association of Licensing and Compliance Professionals (NALCP) 2015 Conference, Austin, TX, October 15, 2015

- Data breaches: Is your attitude about data security putting you and your company at risk? *Inside Counsel*, September 24, 2015
- Cybersecurity Damages: An Overview of Economic Harm Resulting From Data Security Breaches
 ABA Business Law Section Annual Meeting, Chicago, Ill., September 17-19, 2015
- Data Security: Concerns for the General Counsel In-house Counsel CLE Seminar Series, *Daily Report*, Buckhead, Ga., September 16, 2015
- Privacy & Data Security April 23, 2015 with Sarah Cronan Spurlock Keeneland, April 23, 2015
- Data Breaches: Is Your Attitude about Data Security Putting You and Your Company at Risk? with Sarah Cronan Spurlock Stites & Harbison Client Alert, July 21, 2015
- Data breaches: Is your attitude about data security putting you and your company at risk? *Medical News*, July 6, 2015
- Preparation & Protection are essential assets *with Rachel Reynolds* Louisville Business First, July 10, 2015
- Data Breach Prevention and Response Southern Indiana Society for Human Resources Management, June 9, 2015
- Prevention and Response: Is Your Business Prepared for a Data Security Breach? Stites & Harbison, PLLC Thirsty Thursday networking event, May 21, 2015
- Are your employees putting your organization at risk for a cyber-attack? *with Sarah Cronan Spurlock* Stites & Harbison Client Alert, April 3, 2015
- Is your attitude about data security putting you and your company at risk? Professional Insight, *Business First of Louisville*, March 27, 2015
- Target Data Breach Opens Potential Recovery Path for Financial Institutions with Brian R. Pollock and Sarah Cronan Spurlock Stites & Harbison Client Alert, March 4, 2015
- The Penalty of Eyewitness Testimony
 DRI Annual Meeting, San Francisco, Calif., October 22-26, 2014
- Kentucky Law Offers Chance of Egaming Progress eGR North American.com, March 11, 2014

- Misleading Witnesses Memory
 Speaker, Defense Research Institute, Fire Science and Litigation, January 23-25, 2013
- Kentucky Governor Unveils Casino Bill *with Tony Batt* GamblingCompliance.com, February 15, 2012
- Gambling Expansion Debated in Kentucky Governor's Race *with Tony Batt* GamblingCompliance.com, July 26, 2011
- Internet Gambling Inevitable, Say Southern Gaming Executives *with Tony Batt* GamblingCompliance.com, May 6, 2011
- Do you own your Domain Name? Louisville Bar Association Bar Briefs, April 1, 2010
- Contingency Fee Counsel in Forfeiture Proceedings The 14th Annual National Institute on the Gaming Law Minefield, American Bar Association, Criminal J ...
- Interactive Gaming

Presentation,14th Annual National Institute on the Gaming Law Minefield, 2010 American Bar Association, Criminal Justice Section, Business Law Section Gaming Law Committee, and the ABA Center for Continuing Legal Education, Las Vegas, Nev., February 18-19, 2010

- The Code of Federal Regulations
 Presentation, Commerce and Foreign Trade, Expeditors International of Washington, Summer 2009
- Recognizing Legal Consequences
 Presentation, Dismas Charities, Inc.; Spring 2000, 2003, 2007
- Fundamentals of Exporting Presentation, Kentucky Cabinet for Economic Development, Fall 1999
- The Federal Sentencing Guidelines Article, 31st Annual Antitrust Institute, 1999
- Pushing PowerPoint Above Idle: Speech is Abstract; Pictures are Real Article, *Legal Tech*, Vol. XVI. No. 10, January 1999
- Is Your Foreign Public Official on Your Payroll Article, *International Communiqué*, Spring 1998
- International Antitrust Enforcement Article, International Communiqué, Fall 1997

FIRM LEADERSHIP

- Chief Information Security Officer
- Privacy & Data Security Practice Group, Co-Chair
- Charitable Contributions Committee, Member

MEMBERSHIPS

- Product Liability Advisory Council
- Defense Research Institute, Product Liability Substantive Law Committee; Fire Science Specialized Litigation Group
- American Bar Association
- Kentucky Bar Association
- Louisville Bar Association
- International Association of Privacy Professionals

COMMUNITY INVOLVEMENT

- Kentucky Bicycle and Bikeway Commission, Member (appointed by Kentucky Gov. Andy Beshear), 2022-26
- Clydesdale Athletics Club (CAC), a cycling club committed to raising funds for the Norton Cancer Institute and Norton Children's Cancer Institute, Co-Founder
- Leadership Louisville, Class of 2010
- Louisville Public Media Advisory Council, 2008-11
- American Red Cross, Louisville Area Chapter, Board of Directors, 2006-08

EDUCATION

American University Washington College of Law J.D. 1993

- Jessup International Moot Court Team
- Federal Tax Clinic

Salisbury University B.A. summa cum laude 1989

- Phi Kappa Phi National Honor Society

REPORTED CASES

- Arnold v. Com. ex rel. Chandler, Ky., 62 S.W.3d 366 (2001)
 Patmon v. Hobbs, Ky. App., 280 S.W.3d 589 (2009)

ACCOLADES

- Martindale-Hubbell® AV-Preeminent® Peer Review Rated
- Best Lawyers in America[®], Commercial Litigation; Mass Tort Litigation / Class Action Defendants; and Product Liability Litigation Defendants (2020-24)
- Best Lawyers in America®, Louisville Area Lawyer of the Year for Mass Tort Litigation / Class Action Defendants Law (2023)
- Kentucky Super Lawyers® (2012-20, 2023-24)
- Louisville Business First, 20 People to Know in Technology (2015)
- Louisville Magazine Top Lawyer (2016)